

TATA Technologies Corporate Social Responsibility (CSR) Policy

At TATA Technologies, our Corporate Sustainability vision is to co-create sustainable value for our key stakeholders through engineering and technology innovation. Our mission is to make a positive impact on the communities where the company does business and on our internal and external stakeholders by enhancing the quality of life, committing to environmental enrichment and fostering innovation. Thereby, making it better for the planet, better for people, better for progress, better now and better for the future

We shall strategically integrate the endeavor to achieve operational sustainability with societal development by leveraging our core competencies, resources, technology and employee volunteers. We shall be proactive towards the welfare of our key stakeholders – the underprivileged and marginalized communities, socially and economically disadvantaged groups and the society at large.

With the purpose of modeling progressive and sustainable communities, Company's CSR will focus on People – developing talent in Science Technology Engineering and Mathematics (STEM) Education and vocational skills; Environment enrichment - focus in water, energy and biodiversity; and Progress – fostering innovation through technology application. Our efforts shall be aligned in India to the TATA Group's CSR and Affirmative Action goals, Section 135 of the Companies Act 2013, and internationally as recommended by the CSR Committee of the Board.

The allocated budget by the company on CSR shall be in line with the Section 135 for its India Operations. The CSR initiatives implemented in other locations outside of India will comprise of a separate budget and plan. Any surplus arising out of the CSR projects or programs or activities shall not form part of business profits of the company.

CSR Policy implementation shall be periodically reviewed and monitored by a three tiered Governance Structure comprising of i) Tier I – CSR Committee of the Board, ii) Tier II – CSR corporate team along with the invited members and iii) Tier III – Location based teams. The implementation will also be reviewed by the Board from time to time.

For all our endeavors, we shall always opt for sustainable practices and continuously improve our efforts to create a better impact for a better world.

Sd/-

Corporate Social Responsibility Committee:

Mr. Praveen Kadle, Mr. Patrick McGoldrick, Mr. C. Ramakrishnan

TATA Technologies

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